BEFORE THE HUMAN RIGHTS COMMISSION OF THE STATE OF MONTANA

ADLENE HOPE IVERS,

Charging Party/Appellant,

Case # 0111014970

FINAL AGENCY ORDER

-V-

BENEFIS HEALTHCARE,

Respondent/Appellee

Charging Party, Adlene Hope Ivers, filed a complaint with the Department of Labor and Industry (Department), which alleged unlawful discrimination in employment on the basis of disability. Following an informal investigation, the Department determined that a preponderance of the evidence supported Ivers' allegations. The case went before the Hearings Bureau of the Department of Labor and Industry, which held a contested case hearing, pursuant to § 49-2-505, MCA. The hearings officer issued a Decision on October 18, 2012, which concluded that no unlawful discrimination occurred in this case. Ivers filed an appeal with the Montana Human Rights Commission (Commission). The Commission scheduled consideration of Ivers' appeal for the January 16, 2013 meeting. On January 9, 2013, Ivers, through her attorney, John E. Seidlitz, Jr., filed a motion to withdraw her appeal before the Commission.

ORDER

IT IS HEREBY ORDERED that the appeal of Adlene Hope Ivers is withdrawn and the Hearing Officer's Decision in this case is adopted and incorporated as the Final Agency Decision in this case.

DATED this 16th day of January 2013.

Cynthia Wolken, Acting Chair Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned secretary for the Human Rights Commission certifies that a true and correct copy of the foregoing ORDER was mailed to the following by U.S. Mail, postage prepaid, on this 16th day of January 2013.

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